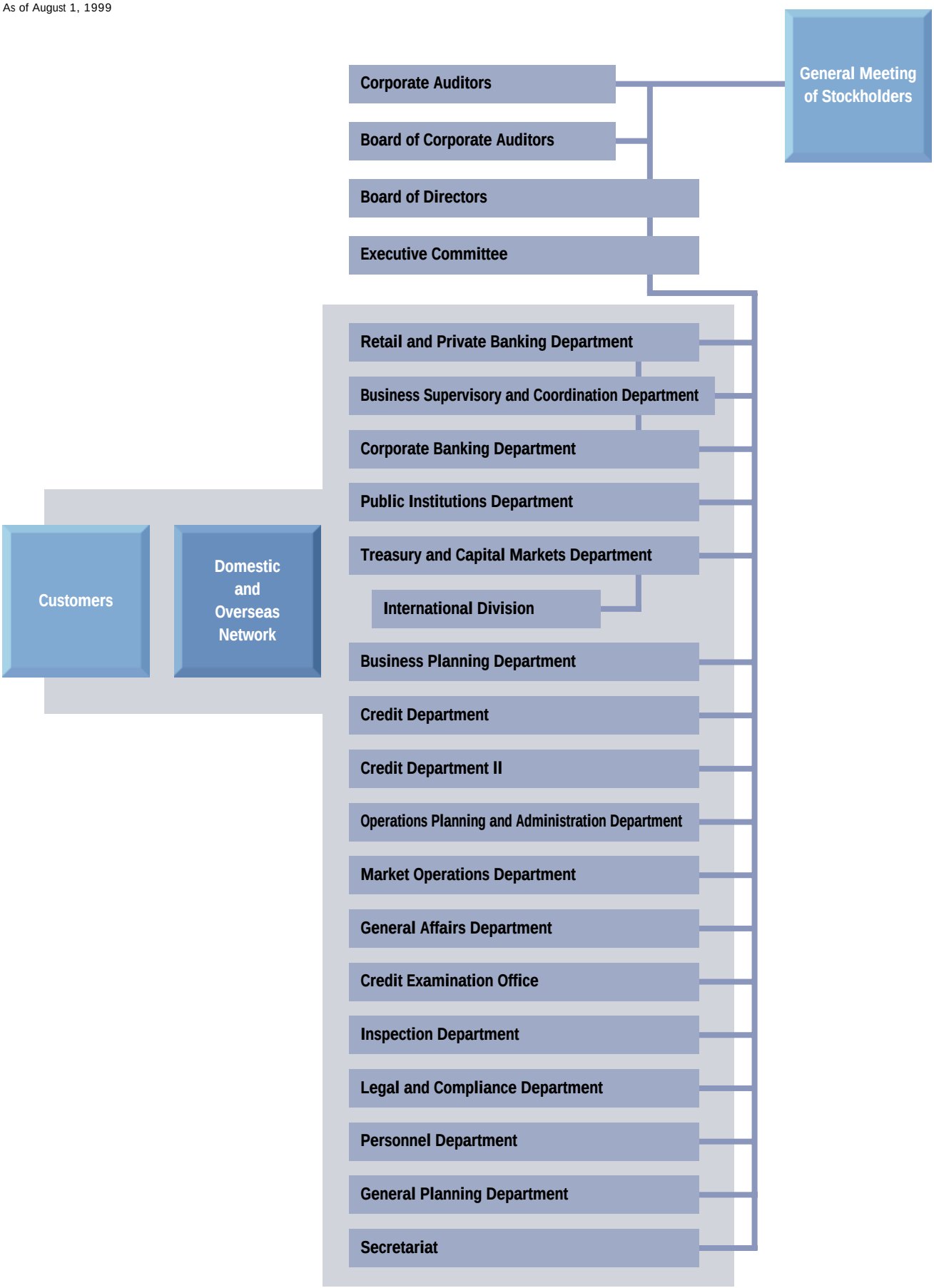
ORGANIZATION

As of August 1, 1999